

UPSA 1500 *Fundamentals of Emergency Management*—Major topics that prospective emergency managers should understand about the way human systems attempt to cope with extreme events in their physical & social environments.

UPSA 2000 *Personnel Management* — This course examines relationships and issues in personnel administration and human resource development with the context of fire-related organizations, including personnel management, organizational development, productivity, recruitment and selection, performance management systems, discipline and collective bargaining.

UPSA 2100 *Homeland Security & Emergency Management*— Focuses on U.S. policies & programs to address the hazard posed by international & domestic terrorism, particularly the risks posed by “weapons of mass destruction,” since the on 09/11/01.

UPSA 2200 *Fire Department Administration*—Introduction to the organization & management of a fire department & the relationship of government agencies to the fire service. Emphasis on fire service leadership from the perspective of the company officer.

UPSA 2250 *Concepts of Emergency Medical Service*—History of emergency medical services, from its beginning during Napoleon’s rule, the creation of the International Red Cross, the advancement during the Civil War, the “load & go” philosophy of the 1960’s & the highly trained EMT’s of today.

UPSA 2400 *Introduction to Corporate & Municipal Emergency Management*—Examines regulatory issues, hazard analysis, multiagency contingency planning, response personnel, multiagency response resources, agency policies, procedures & implementation, public education and emergency information systems, health & safety, command post dynamics, strategic & tactical considerations, recovery & termination procedures, & program evaluation.

UPSA 2500 *Social Dimensions of Disaster*—Examines disasters & disaster management & its impact on society is explored. Community evacuation behavior, non-victim responses to disaster, crisis decision making, disaster recovery & community change are a few of the topics discussed during the course.

UPSA 2550 *Hazards Risk Assessment Methods*—To contribute to the reduction of the growing toll (deaths & injuries, property loss, environmental degradation, etc) of disasters in the United States by providing & understanding of a process (the hazards risk management process) that provides a framework that may be applied at all levels of communities & governments, to identify, analyze, consider, implement & monitor a wide range of measures that can contribute to their well being.

UPSA 2700 *Planning & Decision-Making in Public Organizations*—Strategic management inputs, strategy formulation & strategy implementation in order to assist the student in arriving at the correct decision in public organizations.

UPSA 2900 *Managerial Issues in Hazardous Materials*—Regulatory issues, hazard analysis, multi-agency contingency planning, response personnel, multi-agency response resources, agency policies, procedures and implementation, public education & emergency information systems, health & safety, command post dynamics, strategic & tactical considerations, recovery & termination procedures & program evaluation.

UPSA 3400 *Crisis Intervention Management*—We live in an area in which sudden and unpredictable crisis and traumatic events have become the familiar subjects of every day news. An examination of rapid lethality assessments, timely crisis intervention, and trauma treatment in the 21st century will be examined.

UPSA 3600 *Managing Behavior in Public Organizations*—Comprehensive study of management functions & processes as applied to public organizations. The course is designed to provide students with the knowledge to understand the challenge of managing a government organization. Relevant topics will be explored to include effective & ineffective practices in government.

UPSA 3700 *Disaster Response Operations & Management*—Basic concepts & operational procedures & authorities involved in responding to major disasters. Topics include federal, state, & local roles & responsibilities in major disaster recovery work with an emphasis on governmental coordination. Upon completion, students should be able to implement a disaster plan & assess the needs of those involved in a major disaster.

UPSA 4000—*Seminar in Current Topics in UPSA*—Seminar in selected, current topic. Topic will vary from semester to semester. Students will present a well-researched paper & complete an exam in the specific topic. Course may be taken a maximum of two times. Scheduled by arrangement of instructor only. Prerequisite: Jr. or Sr. standing or consent of instructor.

UPSA 4100 *Financial Management & Budgeting*—Comprehensive study of the functions & processes as applied to financial & managerial accounting within the public sector. The course deals with selected aspects of federal, state, & local government financial management. The course will examine fund accounting, cost analysis, capital budgeting, debt issuance & management, and asset management.

UPSA 4200 *Research & Analysis Methods in Emergency Management*—Changes in disaster management including closer & better coordination among federal, state, & local governments & an emphasis on mitigation as exemplified by FEMA’s Project Impact.

UPSA 4300 *Advanced Fire Administration*—Organizational & leadership tools for fire service administrators, including community approaches to administration, core skills, planning & implementation, leading change, & community risk management.

UPSA 4350 *Emergency Medical Response Planning*—Application of professional skills in disaster response, the impacts of disasters on public health & the healthcare system, how disaster responses are organized, the creation of a family emergency plan, coping with the stresses of disaster response, emergency procedures at medical facilities & emergency sites & effective utilization of volunteers to assist during disasters & afterwards.

UPSA 4400 *Law & Public Policy*—Study of the concepts & processes of public policy formulation with direct application to the UPSA system at the local, state, & federal levels. The role of & impact on the components of the UPSA system in & by public policy formulation will be examined.

UPSA 4480 *Senior Seminar*—An integration of all academic learning, knowledge & skills that provide students a total understanding of the Unified Public Safety Administration.

UPSA 4600—*Practicum in UPSA*—See program coordinator for more information.

UPSA 4700 *Venue & Event Security*—A comprehensive examination & analysis of event & venue security from the varied perspectives of event stakeholders; application of principles of Homeland Security within local jurisdiction protocols; event matrix construction; & assessment of social, institutional & political implications of mass gatherings and events.